



Maryland State Library
Statement on Equity, Diversity, and Inclusion
March 3, 2021

The Maryland State Library Agency (MSL) which includes the Maryland State Library for the Blind and Print Disabled is committed to providing services and benefits that align with Equity, Diversity, and Inclusion principles in support of anti-racism, anti-ableism, access to information, privacy, and social justice for all.

MSL staff affirms its continued dedication to treating all people with respect and dignity. Our vision is to ensure that all residents and communities, from urban to rural, mountains to shore, and across the geographic, socio-economic and demographic spectrum have equitable access to library resources.

We listen, learn, and respond to our patrons, partners, and employees to inspire library innovation and accessibility.

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Team Recommendations Regarding This Document: This is a living document and should be reviewed regularly as we learn more and at least annually.

Anti-Ableism is strategies, theories, actions, and practices that challenge and counter ableism, inequalities, prejudices, and discrimination based on developmental, emotional, physical, or psychiatric (dis)ability. <https://simmons.libguides.com/anti-oppression/anti-ableism>